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Michael is passionate about helping individuals, teams, and organizations become more productive, proactive, profitable, and proud of the work they do. Michael's 15 years of experience include building high-performing teams, leadership development, strategic planning, change management, and talent management while working with corporations, non-profits, and higher education. Some of the organizations he has worked with include Badger Mining Corporation, Toyota Financial, World Bank, Land O'Lakes, Mammoth Mountain Inc., Pepperdine University, Lockheed Martin, and Amtrak. While working for the Institute for Corporate Productivity (i4cp) Michael developed expertise and advanced research in the areas of performance management, human capital analytics, and strategic workforce planning. Michael holds a Master of Science in Organization Development and Change from Graziadio Business School at Pepperdine University.

